

## Sustainability Accounting Standard (“SASB”)

The table below sets out the SASB disclosures for the year ending 31 March 2024 for 3i Group plc (“3i”). We have chosen to adopt a new version of the SASB standard for Asset Management & Custody Activities issued in December 2023 that is applicable for accounting periods beginning on or after 1 January 2025.

**Table 1. Sustainability Disclosure Topics & Accounting Metric**

TOPIC	CODE	INDICATOR	DETAILS
<b>Transparent Information &amp; Fair Advice for Customers</b>	FN-AC-270a.1	(1) Number and (2) percentage of covered employees with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings	We have no records of investment-related investigations, consumer-initiated complaints or other regulatory proceedings that are pending or threatened against any current employee.  Employees may engage in private civil litigation, but we are not aware of any proceedings of significance.
	FN-AC-270.2	Total amount of monetary losses as a result of legal proceedings associated with marketing and communication of financial product related information to new and returning customers	None.
	FN-AC-270a.3	Description of approach to informing customers about products and services	3i does not have ‘retail’ customers. It has shareholders, for whose benefit the Company is managed. We also manage private funds and co-investment vehicles, whose investors are professional clients, and various employee carried interest vehicles. Please refer to pages 110-113 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a> for a discussion of how we engage with our shareholders and fund investors.
<b>Employee Diversity &amp; Inclusion</b>	FN-AC-330a.1	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) professionals, and (d) all other employees	We make partial disclosures under this heading due to our small headcount. Please refer to the Sustainability Data Appendix available on <a href="https://www.3i.com/sustainability/">https://www.3i.com/sustainability/</a> and to pages 53, 54, 118 and 119 of our Annual report and accounts 2024 available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>

TOPIC	CODE	INDICATOR	DETAILS
<b>Incorporation of Environmental, Social and Governance Factors (ESG) in Investment Management &amp; Advisory</b>	FN-AC-410a.1	Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing and (3) screening	<p>Amount of assets under management that employ:</p> <p>(1) integration of ESG issues: 100% of total AUM (excluding some small legacy and minority investments), 100% of Private Equity AUM (excluding some small legacy and minority investments), 100% of Infrastructure AUM.</p> <p>(2) Sustainability themed investing: none, we do not manage thematic sustainability assets or funds.</p> <p>(3) Screening: 100% of total AUM, 100% of Private Equity AUM; 100% of Infrastructure AUM.</p> <p>Please refer to pages 42-44 of our Annual report and accounts 2024 available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a> and to our Responsible Investment policy, available on <a href="http://www.3i.com/sustainability/sustainability-policies/">www.3i.com/sustainability/sustainability-policies/</a></p>
	FN-AC-410a.2	Description of approach to incorporation of environmental, social and governance (ESG) factors in investment or wealth management processes and strategies	Please refer to pages 42-44 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>
	FN-AC-410a.3	Description of proxy voting and investee engagement policies and procedures	Please refer to page 152 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>
<b>Financed Emissions</b>	FN-AC-410b.1	Absolute gross financed emissions, disaggregated by (1) Scope 1, (2) Scope 2 and (3) Scope 3	We make partial disclosures under this heading in line with TCFD recommendations. We disclose the total scope 1 and 2 emissions of the 3i Group plc portfolio, allocated with an equity ownership approach (“portfolio emissions”). Please refer to page 65 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>
	FN-AC-410b.2	Total amount of assets under management (AUM) included in the financed emissions disclosure	We disclose the percentage of 3i’s investment portfolio value included in the financed emissions calculations. We also disclose the total portfolio value of 3i Group plc. Please refer to pages 4 and 65 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>
	FN-AC-410b.3	Percentage of total assets under management (AUM) included in the financed emissions calculation	We disclose the percentage of 3i’s investment portfolio value included in the financed emissions calculations. Please refer to page 65 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>
	FN-AC-410b.4	Description of the methodology used to calculate financed emissions	Please refer to page 65 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>

TOPIC	CODE	INDICATOR	DETAILS
<b>Business Ethics</b>	FN-AC-510a.1	Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations	None
	FN-AC-510a.2	Description of whistle blower policies and procedures	Please refer to page 56 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>

**Table 2. Activity Metrics**

CODE	INDICATOR	DETAILS
FN-AC-000.A	Total assets under management (AUM)	Please refer to page 4 of our Annual report and accounts 2024, available on <a href="http://www.3i.com/investor-relations">www.3i.com/investor-relations</a>
FN-AC-000.B	Total assets under custody and supervision	Not applicable. We do not perform regulated custody or supervision activities.